



## CREW DC Board of Directors Nomination Acceptance & Questionnaire

Congratulations! You have been nominated by your peers to serve as **Position** for CREW DC. If selected, you will support the 2019 President during her leadership year and participate on the Board of Directors for 2019 and 2020.

The Board Selection Committee has the difficult task of selecting the best candidate whose leadership skills match the priorities slated for our organization over the next three to five years. Every nominee is considered a successful leader and we appreciate your interest in advancing women in the industry.

The questions below were drafted with the hope that each candidate will provide the information essential for the Board Selection Committee to identify the best leader for our work. All candidates wishing to be considered should submit answers to the following questions to the CREW DC Administrator no later than **June 1, 2018**.

Please ensure your CREWBiz bio is complete with photo. Applicants who fail to meet this requirement will be eliminated from consideration. If you need assistance completing your CREWBiz profile, please reach out to me.

Thank you in advance for your thoughtful replies; each candidate has our sincere appreciation for the qualities you bring to our effort.

Sincerely,

Phyllis Liebman Brill, Chairman and Immediate Past President  
CREW DC Board of Directors Selection Committee





# ADVANCING THE ACHIEVEMENTS OF WOMEN IN COMMERCIAL REAL ESTATE



Insert your .jpg image here  
\*required



**Nominee's Name:**

**Nominated for:**

**Company:**

**Division/Group Function:**

**Job Title/Role:**

Years in Commercial Real Estate \_\_\_\_\_ Years a CREW DC member \_\_\_\_\_

Please describe why you are interested in serving as a member of the Board of Directors of CREW DC?

What do you think about CREW DC's strategic plan and its stated goals for the organization in the immediate and long term? Identify the changes you feel are important to accomplish within 2 years. Within 5 years?

What have you observed in the past 12 months about CREW DC that has impressed or concerned you?



For the Board Position to which you are applying, please identify your top two priorities, including the value and impact expected from these additions and changes. Please describe why this is important to you. If you are applying for more than one position, please answer this question for each Board position. If you were nominated for multiple positions, and prefer certain roles over others, please indicate.

Please list all leadership, committee and task force positions you have held for CREW DC and any other industry or professional organizations.

Sponsorship development is an important role of the Board. Identifying, asking and sharing contacts who will see a value in sponsorship is critical to the future of our organization. How will you help the Board meet its fundraising obligation to support chapter and member services? (Omit if applying for President Elect)

Board service requires dedication and a time commitment to attend board and committee meetings, chapter events, and at times heavy emails. How supportive would your company be of your potential involvement with CREW DC and the time commitment required? (Omit if applying for President Elect)

Please add any other information or observations you feel we should have when considering you for a board position.

**Please ensure your CREWBiz bio is complete with photo.** Applicants who fail to meet this requirement will be eliminated from consideration. (If you need assistance completing your CREWBiz profile, please reach out to Phyllis Liebman Brill.)



### **President Elect only**

As President-Elect, you will be involved in capturing sponsorship for the chapter. What successes have you had securing sponsorship funds, both for CREW DC and for other organizations? Be specific as to amounts and the level of your contacts.

As the CREW DC President, you would be extremely busy leading the Board, Committee Chairs, encouraging volunteers, assigning Board tasks, and responding to questions and media requests. How supportive is your company of your potential involvement and time commitment as the CREW DC Board leader? Some Presidents are successful in garnering business from their CREW Board service, others are not; please clarify your expectations from your service.

### **LEADERSHIP CHALLENGES**

Please articulate your most difficult leadership experience, inside or outside your involvement with CREW, and explain how you resolved the problem, any mistakes you made and what you learned from the experience.

Describe your strengths and how you will lead CREW DC. What do you think will be your challenge as you lead volunteers and position CREW DC to be a relevant organization vital to the DC area commercial real estate industry?

What is your experience working within a team where everyone's opinion has equal weight and consensus decision making is highly valued? Please provide specific examples of your experience working in a collaborative environment where your ideas are considered but not always accepted as the best strategy for the organization.

Please describe your successes communicating the value of CREW DC. Include your experiences and outcomes. What is the value of CREW DC to the industry?

At the 2018 Board Retreat, we discussed the vision and mission for CREW DC which resulted in the following: CREW DC's vision is to be the premier organization for achieving success in commercial real estate. Our mission is to influence and transform commercial real estate through the advancement of women. What suggestions do you have to ensure CREW DC is recognized in this manner?

