CODE OF CONDUCT

Through member involvement, information and resources, CREW DC sets standards of excellence in transforming the commercial real estate industry through the advancement of women. Our vision is a diverse and inclusive membership that nurtures belonging, cultivates connections, fosters growth, celebrates difference, and develops leaders in commercial real estate.

As a member or a guest of CREW DC, I commit to the following code of conduct:
• Act with integrity, competence, diligence, honesty and respect.
• Place the integrity of CREW DC and its mission above my own personal and professional interests.
• Treat others fairly, honestly and respectfully.
• Comply with applicable laws, regulations and professional ethics while acting on behalf of CREW DC or representing myself as a Member of CREW DC.
• Honor financial commitments and obligations.
• Remain free of compromising influences and exercise diligence to ensure that my actions are at all times creatively, competently, and responsibly managed.

Violation of the code of conduct:
• CREW DC will address issues with members promptly, fairly, reasonably and professionally.
• If violations of the Code of Conduct are persistent or egregious, the Board of Directors may take action, up to and including membership suspension or termination.
• Impacted Members will be notified of a Board decision at least 15 days prior to it taking effect. Members may contest the decision up to 5 days prior to it taking effect. However, the Board may make such membership determinations in its sole and absolute discretion.
• CREW DC reserves the right to pursue additional measures up to and including legal action in extreme cases where a member’s actions may have compromised CREW DC in any way, including its mission, reputation, or legal status.

Please sign below to indicate your commitment to CREW DC’s Code of Conduct

_________________________________
Signature

_________________________________   __________________________
Print Name       Date